

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
Oakland, New Jersey 07436

**BUDGET PUBLIC HEARING/REGULAR PUBLIC MEETING MINUTES**

April 25, 2022

Indian Hills High School Auditorium, 7:00 P.M.

*Action to authorize Executive Session*

Anticipated Public Session, 8:00 P.M

**AGENDA**

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, King, Koulikourdis, and Sullivan. Messrs. Carolan, Fortunato, Setteducato, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Travis Smith, RHS Principal, Dr. Greg Vacca, IHHS Principal, and Mr. Rodney Hara, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:15 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Mr. Setteducato and unanimously carried into the Closed Executive Session for the purpose of discussing Personnel and HIB investigations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:08 P.M.

The meeting was called to order by the Board President at 8:15 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held

liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

### Roll Call- Regular Public Meeting

Upon roll call at 8:10 P.M., the Board members responded as follows: Mmes. Emmolo, Underfer, King, Koulikourdis, and Sullivan. Messrs. Carolan, Fortunato, Setteducato, and Lorenz. Student representatives, Renee Callari and Sofia Wowkum, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Daniel Sutherland, Director of Curriculum and Instruction; and Mr. Stephen Fogarty Board Counsel, were also present.

Mr. Carolan led the Pledge of Allegiance.

## **BOARD PRESIDENT'S REPORT**

### Student Board Representatives

Renee Callari- Indian Hills High School reported on the following: Student Life/Extracurricular: Clubs- 1.) The Indian Hills GSA club participated in the National Day of Silence on April 21st. This day brings attention to voices that have been silenced in the LGBTQ community through the years. Over 30 students participated, and celebrated in a "Break the Silence" party after school. 2.) Ms. Callari noted that tomorrow is the last day to submit spring themed writing pieces for Inscape's Spring Competition! Send in your poems, short stories, or song lyrics to [inscape@rih.org](mailto:inscape@rih.org) for the chance to win a gift card to Barnes & Noble or Dunkin' Donuts! 3.) The Environmental club hosted the annual Earth day festival this past friday. There were booths with temporary tattoos, karaoke, and even an environmental trivia game where you could win your very own succulent plant. Ms. Callari noted that she did win a mini jade plant and named it Tommy. This day was also celebrated with a school barbecue. All lunch periods were invited to break away from the traditional lunch line systems and enjoy hotdogs, hamburgers, pulled pork sandwiches, corn on the cob, watermelon, and more. 4.) Ms. Callari reported that the Indian Hills Theater Club wrapped up its premiere of Chicago this Saturday night. She stated that it was a one of a kind performance, and she wished congratulations to the cast and tech crew for putting on one of the best high school productions this school has seen. Ms. Callari reported that in the crowd on Friday night's performance was even Donna Vivino, an actress that has starred in multiple Broadway productions such as Cats, Wicked, Hairspray, and Les Misérables. 5.) Ms. Callari wished congratulations to the Academic Decathlon team for participating in Nationals this weekend! She commended them for their hard work and wished them all the best during the awards ceremony. 6.) Ms. Callari reported that Relay for Life is hosting a car wash on May 7th from 10:00 AM to 2:00 PM outside of Indian Hills High School. Stay tuned for more information soon, all proceeds go to Relay for Life to support cancer treatment research. 7.) The Interact Club/Student Council is hosting a Bucket Collection for Ukraine that will be taking place tomorrow before school from 7:00-7:30 PM and after school from 2:39 - 3:00 PM at Indian Hills

High School. Proceeds go to benefit the Shelterbox Ukraine project in conjunction with the rotary of Oakland and Franklin Lakes. Ms. Callari asked that students please consider bringing extra change to school tomorrow to donate to this worthy cause.

Elizabeth Ferro- Ramapo High School reported on the following: 1.) Sports-Boys' Baseball: Ms. Ferro reported that they won their game today against St. Joes. Softball: 10-3. Ms. Ferro reported that the next game is Wednesday at home against Ramsey. Track: Ms. Ferro reported that the track had a meet today against Hackensack and also competed this weekend at the Bergen County Relays. She noted that track also had 5 relay teams qualify for the Penn Relays that are this weekend. She noted that they are the only team in New Jersey to have both the boys and girls 4x800 relay qualify. Girls' Lacrosse: 3-6. Ms. Ferro reported that the next game is tomorrow at Glen Ridge. Boys' Lacrosse: 3-4. Ms. Ferro reported that the next game is tomorrow at Bergen Catholic. Boys' Tennis: 6-1. Ms. Ferro reported that Boys' Tennis is competing today at Fair Lawn. Boys' Volleyball: 2-6. Ms. Ferro reported that they have a game tomorrow at home against Lakeland High School. 2.) Student Life/Extracurricular- Clubs: GSA ran a day of silence last week to bring awareness about harassment and bullying. Cultural Diversity Awareness had a speaker last week about muslim culture. The Environmental Club celebrated Earth day last week. Class of 2023 is selling senior shirts and they are due May 2, 2022. Relay for Life is continuing to plan for their event on May 13, 2022. The Film club is watching Guardian and Galaxies this week. Kaiyapalooza had a successful event last Tuesday. Mad4kids is collecting funds and items to donate to Ukraine. Ramapo Runway is on May 19, 2022 and it is to raise money for the Boys and Girls Club of Paterson. Both Senior and Junior prom tickets are due by Wednesday this week. 3.) Guidance- Guidance is having an Alumni Forum, Thursday at 7:00 PM, for students to hear alumni talk about their transition into college. Juniors can apply to a leadership program called Rotary Youth Leadership Award Program. AP testing is starting soon, all information can be found on Schoology. 11th grade boys can apply to Boys State if they are interested in a youth leadership and civics program. 4.) Student Government- Ms Ferro reported that student government elections are this Thursday. She noted that they started planning for Pocella which is on May 24, 2022. Ms. Ferro reported that student government is also hosting Decision Day with the help of Guidance on May 16, 2022. 5.) Drama- Ms. Ferro reported that Gold Masque is performing Godspell Thursday, Friday, and Saturday.

Mr. Carolan congratulated our retirees, Michael Marano, Deborah Scanlon, Joanne Braun, and Jacqueline Sarracco. He read the resolution and wished them well in their retirement. Mr. Carolan also congratulated the Indian Hills students on their drama production, Chicago. He also congratulated the Business students for their successful DECA trip.

## **SUPERINTENDENT'S REPORT**

Dr. Dionisio reported that the District recently approved Chris Herren for two student assemblies at Ramapo and Indian Hills High Schools on May 25th. Dr. Dionisio

provided some background on Chris Herren and noted that Chris Herren is a former professional basketball player and a voice on the topic of substance use prevention and a wellness advocate. Dr. Dionisio noted that since 2009, Chris Herren has spoken to over one million students, athletes, and community members, sparking honest discussions on the topics of substance use disorder and wellness and has spoken to our students and parents in both high schools several years ago which was extremely well received leaving a lasting impression with our community.

Dr. Dionisio thanked the Franklin Lakes Mayor Bivona, Franklin Lakes Borough Administrator Greg Hart, and Henry Wassersteen for helping coordinate with the FLOW communities for a total donation of \$9,000 toward the cost of the Chris Herren May 25th evening presentation. Dr. Dionisio gave a special thank you to the Oakland Municipal Alliance (\$3,000), the Township of Wyckoff (\$3,000), and Franklin Lakes REACH (\$3,000) which includes a contribution of \$1,000 by The Woman's Club of Franklin Lakes. As a result of this generous donation, the District has reserved Chris Herren to provide an evening presentation to parents and community members. There will be communications for this important event that will be emailed in the coming weeks. Retirement Dr. Dionisio echoed Mr. Carolan's congratulations to our retiring staff this year: Jackie Sarracco (Ramapo Band), Debbie Scanlon (Special Education), Joanne Braun (Science), and Michael Marano (Director of Student Personnel Services) He thanked them for all of their dedication and years of service to our students. He noted that we are grateful for their commitment and wished them great fortune in their retirement.

Upon conclusion of his Superintendent's report, Dr. Dionisio provided a public presentation on the Strategic Planning Board Update. Dr. Dionisio provided an update on the plan reviewing the process, timeline and next steps.

Board questions and comments followed.

## **BUSINESS ADMINISTRATOR'S REPORT**

Prior to the Budget presentation, Mr. Lambe provided updates on agenda item OP1- the ESIP (Energy Savings Improvement Program and the acceptance of DCO Energy, LLC to manage the process. Mr. Lambe noted the next steps and said that if the District and Board of Education was not comfortable with the plan or the projected savings, they could halt the program.

Mr. Lambe also provided an update on OP2 and the waste removal contract that is being awarded. He also gave an update on OP3, the Cisco Codec Plus Room Kits.

Following his agenda updates, Mr. Lambe presented the The Budget Public Hearing on the Proposed 2022-23 School Budget. Mr. Lambe noted that following the Budget Public Hearing and Public Comments, the Board of Education will formally adopt said budget.

Board questions and comments followed.

### **BOARD COMMITTEE REPORTS**

Athletics, Arts, & Extracurriculars- Dr. Lorenz reported that the committee would be meeting on April 26, 2022 and there was nothing to report at this time.

Education- Ms. Koulikourdis reported that the Education Committee met on April 5, 2022. Ms. Koulikourdis noted that they discussed the following: English books, assessment updates, master scheduling, course request review. Ms. Koulikourdis reported that the committee would meet again on May 5, 2022.

Finance & Facilities- Mr. Fortunato reported that the committee met several times to review the budget. Mr. Fortunato thanked Mr. Lambe for his time and reducing the budget to a 3.54% tax levy. Mr. Fortunato reported that the committee also met to participate in the ESCO interviews in which they unanimously chose “DCO Energy, LLC”.

Personnel & Negotiations- Mr. Setteducato reported that the committee met to negotiate the administrators contract and that they would be providing a counter offer to the administrators.

Policy- Ms. King reported that the committee met and reviewed policies 2421 & 0145 for a second and final reading. She also reported that discussions will continue regarding policy 0167. Ms. King also commented on the second reading of policy 0164.

### **PUBLIC COMMENTS ON AGENDA ITEMS**

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, Franklin Lakes, commented on P20, the retirement of a staff member from the music department. They noted the long lasting meaningful impact the staff member had on the students. They also commented on the lack of music staff in the elementary schools. The member of the public thanked the staff member.

A member of the public , Oakland, commented on the breakdown of students of Valley Middle Schools and which high school they will attend. They also commented on the Strategic plan.

A member of the public, Oakland, commented on the P17 position and salary. They asked if this position will be filled.They also commented on P18, special education position and when it will be filled. They also commented on E2- Field trips and asked if resource replacement classes go on field trips. The member of the public also commented on P7 and mentoring.

A member of the public, Wyckoff, commented on the budget and enrollment from middle schools. They also commented on the university programs. They asked about staff reduction and how many and why. They inquired if it was for budget or enrollment. They also commented on P3.

A member of the public, Oakland commented on the budget and line by line review. They also commented on OP3. They also commented on the strategic plan and steering committee. They also questioned a staff member's pay and mentoring.

A member of the public, Oakland, commented on the DECA conference and cost.

A member of the public commented on the budget. They also commented on the Energy audit and public questions.

A member of the public, Franklin Lakes, commented on the tax increase. They also commented on air conditioning-cost, maintenance and energy use.

A member of the public, Oakland, commented on P2 & P3 ESSR Funds and special education. They also commented on extended summer programs. They also commented on the AP STEM Program and strategic plan

Mr. Carolan responded to the Director of Special Services. He also responded to the budget review and noted the 0% increase during the pandemic. Mr. Carolan noted that 2% covers only salary increases and the need for a balanced budget

Dr. Dionisio responded to comments about the retirement of the music staff member and echoed the comments.

Dr. Dionisio noted that the adjustments made were deliberate and thoughtful to preserve programs for the students. He noted that the cuts that impacted the staff were a result of declining enrollment and balancing the budget. Dr. Dionisio noted that the disparity amongst the schools will be a part of the strategic plan and will get feedback from students. Dr. Dionisio commented on the University programs and stated that it was evident how well they are going. Dr. Dionisio stated that he will not discuss positions and is reviewing staffing and student needs. Dr. Dionisio noted that the Technology kit in OP3 already exists in one school, adding another to each school and this is an upgrade to high quality interactive technology. Dr. Dionisio commented on DECA He noted that 23 students participated at the international conference. He thanked the staff who coached them and noted that their supervision and guidance provided an amazing opportunity for the students. He also thanked the staff for taking their own time so the students can have this experience. Dr. Dionisio commented on field trips and noted that all students are able to attend and opportunities exist for all students. Dr. Dionisio commented on P2, and stated that it would help with test scores and preparation. He also noted that P2 was for chronic absenteeism and school refusal. Dr. Dionisio commented on enrollment and will review again to see the numbers and if they shifted. Dr. Dionisio commented on the steering committee and noted that the larger the committee the less progress is made.

A motion by KING and seconded by SETTEDUCATO, unanimously carried to close the public discussion and re-enter the public meeting.

### **OPEN BOARD DISCUSSION**

Ms. King noted that there is a recommendation for policy 5460 graduation requirements clean up and review.

Ms. Sullivan commented on ESIP and the prior approval not saying anything about issuing bonds. She questioned if this was a drafting error?

Ms. Sullivan commented on the budget line items: substitutes, liability, legal fees, salaries, supplies for security and technology. Ms. Sullivan also commented on enrollment. Ms. Sullivan also inquired about training for P7. Ms. Sullivan questioned Mr. Lambe on OP1. Ms. Sullivan also commented on substitute costs. Ms. Sullivan asked Dr. Dionisio P7 supplemental instruction and certifications. Ms. Sullivan also commented on the Cisco kits OP3.

Ms. King made a comment on the budget election in Oakland to clarify that only 500 people voted out of 10k registered voters. She noted the cost of the election.

**ACTION ITEMS\*= YES**

**2022-2023 BUDGET**

B1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education adopt the budget for the 2022-2023 School Year as follows:

	<i><u>Budget</u></i>	<i><u>Local Tax Levy</u></i>
Total General Fund	\$62,993,670	\$53,724,742
Total Special Revenue Fund	\$647,524	N/A
Total Debt Service Fund	\$1,575,550	\$1,575,550
Total	\$65,216,744	\$55,300,292

FURTHER, BE IT RESOLVED that the FY 2022-2023 Budget includes an adjustment for the use of banked cap, in accordance with N.J.A.C. 6A:23A-10.3(b), in the amount of \$799,329 for the purpose of funding costs for salaries, health benefits, transportation and other areas that exceed a 2% increase.

FURTHER, BE IT RESOLVED that the Board approve the withdrawal of \$1,124,500 from Maintenance Reserve and to be used as revenue to offset budgeted required maintenance appropriations included in the FY 2022-2023 budget.

FURTHER, BE IT RESOLVED that the Board approve the withdrawal of \$3,000,000 from Capital Reserve to offset budgeted capital projects included in the FY 2022-2023 budget.

Moved by KING, and Seconded by SETTEDUCATO

RC): Emmolo NO Fortunato \* Koulikourdis \* Lorenz \* Setteducato \*  
Sullivan NO Underfer \* King \* Carolan \*

B2.Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District Policy 9250 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for FY 2022-23;

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education hereby establishes the school district travel maximum for the 2022-23 School Year at the sum of \$60,000.

BE IT RESOLVED that the school business administrator shall track and record these costs to insure that the maximum amount is not exceeded.

**MINUTES \* YES**

M1-M5

Moved by KING, and Seconded by SETTEDUCATO

RC): Emmolo \* Fortunato \* Koulikourdis \* Lorenz \* Setteducato \*  
Sullivan \* Underfer \* King \* Carolan \*

M1. Move to approve Regular Public Meeting Minutes of February 08, 2022.

M2. Move to approve Closed and Regular Public Meeting Minutes of February 15, 2022.

M3. Move to approve Closed and Regular Public Meeting Minutes of February 28, 2022.

M4. Move to approve Closed and Regular Public Meeting Minutes of March 14, 2022.

M5. Move to approve Closed and Regular Public Meeting Minutes of March 28, 2022.

**PERSONNEL**

P1. Move to approve, as recommended by the Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing, at the rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour, not to exceed \$59.75, effective for the 2021-2022 school year.



- a. Matthew Caulfield
- b. Heather Johnson
- c. Christine Kelly
- d. Robert Wilson

P2. Move to approve as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour (paid for through ESSER Funds), for up to four (4) hours each, for the following faculty participating in the AP STEM Saturday program, effective for the 2021-2022 school year.

- a. Kimberly Deamer
- b. Matthew Caulfield
- c. Michael Kaplan
- d. Nicoletta Slovinski
- e. Jutta Marateo-Gonzalez
- f. Heather Yaros-Ramos
- g. Kim Angerson
- h. Chris Cornetto
- i. Jennifer Dinan
- j. Matthew O'Neill

P3. Move to approve, as recommended by the Superintendent of Schools, payment at the rate of \$69.14 per hour (paid for through ESSER Funds), for the following faculty for providing after school assistance for students in the area of Social and Emotional Learning (SEL), effective for the 2021-2022 school year.

- a. Lindsey Russo
- b. Susan Confrancisco
- c. Andrea Saladino
- d. Tanushree Desai

e. Sharon Katz

P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as Substitute Teachers effective for the 2021-22 School Year; and move to approve applicant attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

- a. Erik Sloezen                      District
- b. Joseph Stambouly              District

P5. Move to approve, as recommended by the Superintendent of Schools, two transition days for Dennis Rowley, RHS Guidance Counselor, retroactively for April 4, 2022 and April 6, 2022.

P6. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Jorgelina Moya, from RHS, Administrative Assistant, Child Study Team, Grade II, Step 9, \$54,763 to IHHS, Administrative Assistant, Child Study Team, Grade II, Step 9, \$54,763, effective April 18, 2022- June 30, 2022.

P7. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, retroactive from March 31, 2022 - June 30, 2022.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Supplemental Algebra 2	2/ R. Zitelli	John Gaccione	RHS
b. Supplemental Advanced Math	3/ R. Zitelli	Alexandra Tomaselli	RHS
c. Supplemental Geometry	8/ R. Zitelli	Erica Vitale	RHS

P8. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Jill Matcovich, RHS, Special Education, from effective on or about March 17, 2022 - April 28, 2022 to March 17, 2022 - April

20, 2022 ; and further move to amend an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), from effective on or about April 29, 2022 - June 28, 2022 to April 21, 2022 - June 30, 2022.

- P9. Move to approve, as recommended by the Superintendent of Schools, Guy Bertola, IHHS, as a one to one aide, to accompany a student to spring track practice at the rate of \$23.40 per hour, not to exceed thirty (30) hours, retroactive from March 17, 2022 - May 31, 2022.
- P10. Move to approve, as recommended by the Superintendent of Schools, the long term substitute position, Sean Maldonato, RHS, Physical Education, BA, Step 1, \$289.01/diem, effective May 1, 2022 - June 30, 2022 and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable.
- P11. Move to approve as recommended by the Superintendent of Schools, the placement of Nicole Lawson, a Kean College Student to complete her practicum and internship hours, RHS Guidance Department, effective September 1, 2022 - June 30, 2023.
- P12. To approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2021-22 School Year in accordance with the Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Sean Maldonato/Health & Physical Education	Leslie Stephen

- P13. To approve the appointment, as recommended by the Superintendent of Schools, of Kimberly Marino, IHHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2021-22 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* P4.

P14. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individual listed below as an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as follows:

**Ramapo High School**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Sean Maldonato	Assistant Boys’ Golf Coach	Substitute	1	\$2,057

P15. Move to approve, as recommended by the Superintendent of Schools, an unpaid FMLA (Family Medical Leave of Absence) for Colleen Langlois, RHS, Instructional Aide, effective May 3, 2022 - June 30, 2022.

P16. Move to approve, as recommended by the Superintendent of Schools, with regret the resignation of Andrew Wenzel, RHS, Science, effective July 1, 2022.

P17. To accept the retirement, with regret, effective July 1, 2022, as follows:

WHEREAS, Michael Marano has dedicated himself to the Ramapo Indian Hills Regional High School District for nineteen years as the District Director of Student Personnel Services; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Michael Marano has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Michael Marano in recognition of his exemplary service to our school district.

P18. To accept the retirement, with regret, effective July 1, 2022, as follows:

WHEREAS, Deborah Scanlon has dedicated herself to the Ramapo Indian Hills Regional High School District for fifteen years as a Teacher of Special Education; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Deborah Scanlon has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Deborah Scanlon in recognition of her exemplary service to our school district.

P19. To accept the retirement, with regret, effective July 1, 2022, as follows:

WHEREAS, Joanne Braun has dedicated herself to the Ramapo Indian Hills Regional High School District for nineteen years as a Teacher of Science; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Joanne Braun has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Joanne Braun in recognition of her exemplary service to our school district.

P20. To accept the retirement, with regret, effective July 1, 2022, as follows:

WHEREAS, Jacqueline Sarracco has dedicated herself to the Ramapo Indian Hills Regional High School District for twenty four years as a the Director of Band and District Head Music Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Jacqueline Sarracco has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Jacqueline Sarracco in recognition of her exemplary service to our school district.

**EDUCATION**

- E1. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
422545	RHS	12
424523	RHS	10
423508	IHHS	11

- E2. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
West Point	US 1 Honors	05/06/2022	0
Liberty Science Center	Anatomy, Physiology, Biology	05/13/2022	0
Wyckoff Memorial Day Parade	Marching Band	05/30/2022	\$330.94
NJ Vietnam Veterans Memorial	AP US History	06/06/2022	0
Whitney Museum of Art	English	06/09/2022	0
East Stroudsburg University	Marching Band	08/01/2022-08/05/2022	\$2,350

**OPERATIONS**

- OP1. Move to approve, as recommended by the Superintendent of Schools, the resolution appointing energy services company as follows:

WHEREAS, The Board of Education of the Ramapo Indian Hills Regional High School District in the County of Bergen, New Jersey (the “Board of Education” or the “School District”) conducted energy audits of the School District schools and facilities pursuant to the Local Government Energy Audit Program, and such audits were completed and delivered to this Board of Education; and

WHEREAS, this Board of Education has determined to consider the implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company (an “Energy

Services Company”) through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 for assistance with the development and implementation of an energy savings plan; and

WHEREAS, this Board of Education advertised for receipt of proposals through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 et seq. to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

WHEREAS, proposals were submitted by Honeywell Building Solutions (“Honeywell”), DCO Energy, LLC (“DCO”) and Willdan Group, Inc. (“Willdan”), in accordance with the advertised Request for Proposals to Select an Energy Services Company to Develop and Implement an Energy Savings Plan through an Energy Savings Improvement Program (the “RFP”); and

WHEREAS, a committee was selected to review the proposals and report to the Board of Education the results of their review, a copy of which report was submitted to this Board of Education and made available to the public; and

WHEREAS, after reviewing the report of the committee, this Board of Education has determined that it is in the best interest of the School District to appoint DCO as the Energy Services Company with which the Board of Education will work to prepare an energy savings plan for the School District; now therefore,

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT IN THE COUNTY OF BERGEN, NEW JERSEY AS FOLLOWS:

Section 1. The proposal submitted by DCO, dated November 11, 2021 in accordance with the School District’s RFP (the “DCO Proposal”) is hereby approved.

Section 2. The Business Administrator/Board Secretary and/or the Board President are hereby authorized to execute and to enter into any contract that may be required to implement this resolution in a form consistent with the RFP and the DCO Proposal and approved by the Board’s legal bond counsel. The DCO Proposal stipulates that DCO will charge no fee for assistance with the development of the energy savings plan and will assist the Board of Education with implementation of the energy savings plan once it is verified by an independent third party and approved by the Board of Education and this Board of Education determines the energy conservation measures to be implemented in accordance with the plan for the fees set forth in and in accordance with the RFP and the DCO Proposal and a contract to be entered into by and between the Board

of Education and DCO, also in accordance with the RFP and the DCO Proposal and in a form approved by this Board of Education.

Section 3. The Business Administrator/Board Secretary is hereby authorized and directed to publish a notice of contract awarded in the newspaper as required by law

Section 4. The Board of Education hereby declares its intent to issue tax-exempt obligations to provide for funding as may be deemed necessary in a subsequent resolution of this Board of Education and to use the proceeds to pay or reimburse any expenditure for the costs of the energy conservation measures until the actual amount of such funding is determined. This Section 4 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 5. This resolution shall take effect immediately.

OP2. Move to approve, as recommended by the Superintendent of Schools,

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") advertised for bids for Refuse and Recyclables Collection and Removal Services (hereinafter referred to as the "Services"); and

WHEREAS, on March 30, 2022, the Board received one (1) bid for the Services; and

WHEREAS, the lowest responsible bid for the Services was submitted by Interstate Waste Services of NJ, Inc. ("IWS" ) with a base bid in the amount of \$117,244.46, representing the combined cost per year in the amount of \$37,570.06 for the 2022-2023 school year, \$39,057.40 for the 2023-2024 school year and \$40,617.00 for the 2024-2025 school year;

WHEREAS, the Board is desirous of awarding the contract for the Services to IWS;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the bid for Refuse and Recyclables Collection and Removal Services to Interstate Waste Services of NJ, Inc. in the amount of \$117,244.46, representing the combined cost per year in the amount of \$37,570.06 for the 2022-2023 school year, \$39,057.40 for the 2023-2024 school year and \$40,617.00 for the 2024-2025 school year. The Board reserves the right to extend the contract in its sole discretion for two (2) additional one (1) year terms in accordance with N.J.S.A. 18A:18A-42.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon IWS furnishing the requisite insurance certificate and performance bond as required in



the specifications, together with and executed agreement, as prepared on behalf of the Board, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

To purchase the Cisco Codec Plus Room Kits in the amount of \$27,404.28 Dyntek Quote #004682 v4 dated April 13, 2022, as per Terms and Conditions as set forth in NVP NJ Cisco Data Communications Contract #AR3227 ("NVP Master Agreement") and NVP NJ Participating Addendum #21-TELE-01506 ("NVP NJ PA").

### **FINANCE**

- F1. Move that the financial report of the Business Administrator and the Treasurer of School Monies for the month of February 2022, including a cash report for that period, be approved and ordered filed.
- F2. Move to authorize, as recommended by the Superintendent of Schools, approval of the *Committed Purchase Order Report* for the month of March 2022, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.
- F3. Move to approve, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$3,437,522.85 for materials received and/or services rendered, including the April 8, 2022 Payroll, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board.
- F4. Move to ratify, as recommended by the Superintendent of Schools, the March 31, 2022 Payroll in the amount of \$1,503,057.56 having been duly audited by the Business Administrator and the chairperson of the Finance Committee, and previously paid, approved by the Board.
- F5. Move that, as recommended by the Superintendent of Schools, the additional bills paid in March 2022 and drawn on the current account in the total amount of \$96,053.20 for materials received and/or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, and previously paid, be ratified by the Board.

- F6. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$330,796.91 having been duly audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

ARAMARK	\$141,852.83	February 2022 Operations
ARAMARK	\$186,516.33	March 2022 Operations
RIH District Cafeteria Fund	\$919.75	February 2022 Student Lunches
RIH District Cafeteria Fund	\$1,508.00	March 2022 Student Lunches

- F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of March 2022.

- F8. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of March 31, 2022 after review of the Secretary’s monthly financial reports (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

- F9. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of March 31, 2022, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F11. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Board approve the withdrawal of \$207,000 from Capital Reserve to be appropriated as a revenue to partially fund the local share of a roof replacement project at Ramapo High School; and

BE IT RESOLVED, that the Board approve the withdrawal of \$716,800 from Maintenance Reserve to be appropriated as revenue to offset required maintenance for recoating a roof at Indian Hills High School included in the FY22 Budget.

- F12. Move to approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Account for repairs and maintenance expenditures in the amount of \$6,769.57.
- F13. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
a.D21-34	Thomas Lambe	NJASBO Conference	06/07/2022- 06/10/2022	\$900.36
b.IH21-45	Dan Ferat	NJCTE Spring Conference “Literacy for Living: Taking Care of Our Students and Ourselves”	04/30/2022	\$76.72
c.IH21-44	Cherie McLaughlin	The FLENJ Annual Conference- “The Future is Language”	04/29/2022	\$45.00
d.R21-44	Melissa	Counselor Connection at	04/28/2022 -	\$171.50

Maki

Salisbury University

04/29/2022

F14. Move to amend, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
a.IH21-34	G.Fanale	International Career Development (Atlanta, GA Career Development Conference for DECA Students)	04/22/22-04/27/22	From \$2,632 to \$2,932
b.IH21-40	A.DiBlasio-Funk	International Career Development (Atlanta, GA Career Development Conference for DECA Students)	April 23, 2022-April 27, 2022	From \$1,972 to \$2,072
c.IH21-41	M.Patrickio	International	April 23, 2022-	From \$2,002.80

		Career Development (Atlanta, GA Career Development Conference for DECA Students)	April 27, 2022	to \$2,102.80
d.IH21-43	O.Ross	International Career Development (Atlanta, GA Career Development Conference for DECA Students)	April 23, 2022- April 27, 2022	From \$1,972.00 to \$2,222.00

**POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
High School Graduation (M)	5460

PO2. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Vocational - Technical Education	2421
Board Member Resignation and Removal	0145

**P1-P13, E1-E5, OP1-OP7, F1-F10, PO1**

Moved by KING, Seconded by SETTEDUCATO

RC) \* =Yes

Emmolo\*, NO OP1 Fortunato \* Koulikourdis \* Lorenz \* Setteducato \*  
Sullivan\*, NO OP1, ABSTAIN PO1 Underfer \* King \* Carolan \*

**BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS****PUBLIC COMMENT**

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, commented on sex education, CRT, DEI and an article. They noted a comment by the Governor acknowledging parental involvement. They also read a statement from East Hanover Township

A member of the public, Oakland, commented on the Director of Special Education and questioned why it wouldn't be budgeted. They also commented on the zero increase in 2020.

A member of the public, Franklin Lakes, commented on an email sent and also commented on a court document. They also had a question regarding a vendor and bids. They also had a question regarding bonds

A member of the public, Oakland, commented on the pricing of appliances.

A member of the public, Franklin Lakes, commented on a Secaucus board member and agenda order and time allotted. They also commented on questions being asked during public comment.

A member of the public, Wyckoff asked about the retirements and if the retirees allowed for breakage in the budget.

A member of the public, Franklin Lakes, commented on the virtual classroom. They also commented on field trips.

Mr. Lambe explained why the Director of Special Services was not budgeted, noting that the job description and posting was done after the final budget was approved and if hired the district would have had to transfer money. There wasn't anyone hired so there was no need to transfer or budget.

Mr. Lambe also noted that the current budget was calculated with the retirements and reductions in force.

A motion by KING and seconded by SETTEDUCATO, unanimously carried to close the public discussion and re-enter the public meeting.

A motion by KING and seconded by SETTEDUCATO, unanimously carried to close the public discussion and re-enter the executive session, no action will be taken.

**ANTICIPATED FUTURE MEETING DATES**

Monday, May 9, 2022, Regular Public Meeting, 8 P.M.

**ADJOURNMENT**

Moved by KING Seconded by SETTEDUCATO to adjourn at 11:47 P.M.

RC) \* =Yes

Emmolo *	Fortunato *	Koulikourdis *	Lorenz *	Setteducato *
Sullivan *	Underfer *	King *	Carolan *	

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John Carolan  
Board President

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Thomas Lambe  
Business Administrator/Board Secretary